



FAIRMOUNT

CHRISTIAN CHURCH

Developing **followers of *Jesus***
who love ***God***, love people,
and **introduce the world to *Christ***.



Our Mission

Developing followers of **Jesus**
who love **God**, love people,
and introduce the world to **Christ**.

Our Scriptural direction is derived from Christ's words from the book of Matthew:

"Love the Lord your God with all your heart and with all your soul and with all your mind [and] love your neighbor as yourself."

We achieve our mission by providing:

- Worship opportunities that attract people and inspire, encourage, and challenge all who worship with us to love God at the deepest level.
- Discipleship opportunities that develop students of all ages by teaching the timeless and practical truths of God's Word.
- Evangelism opportunities that encourage the church to reach out with the love of God and the message of Christ to their neighbors next-door and around the world.
- Service opportunities for people to express their love for God by serving others in the church and in the community.
- Fellowship opportunities that allow the church to attract the community and help the church body grow closer to each other and, in the process, grow closer to God.

All of this is done in an environment of prayer, with an expectation of excellence, and in an atmosphere of family where all are accepted and loved.



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Mechanicsville, Virginia 23111
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About Us



Fairmount Christian Church, planted in 1902, is located in Mechanicsville, just outside of Richmond, Virginia. Built right off Interstate 295, the church is located in one of Central Virginia's fastest growing communities.

We moved into our existing facility in 1993 with a floor space of 24,000 square feet. In 2002, we completed construction on a 24,000 square foot building expansion that doubled the size of our facility. In 2010, another building expansion was completed that added an additional 3,400 square feet. In late 2015, we broke ground for our facility's next phase - a 900+ seat Worship Center which was completed in 2016. The first service in our new Worship Center was held on Christmas Day, 2016.



Staff:

Rick Raines	Senior Minister
Chris Santasiere	Associate Minister (Outreach & Involvement)
Tracy Thomas	Worship/Music Minister
Ryan Card	Associate Worship Minister
Davis Ellenberger	Youth Minister
Krista Barnes	Youth Ministry Assistant
Ashley Sears	Children's Director
Amber Grubbs	Early Childhood Director
Brandon Woodard	Church Executive
Bob Massey	Special Projects Coordinator
Veronica Brewster	Office Manager
Jef Powell	Facilities & Grounds Manager
Barry Will	Technology Director
Sherri Fadool	Ministerial Administrative Assistant
Chris Branch	Administrative Assistant
Carolyn Holmes	Administrative Assistant
Rose Tanner	Administrative Assistant
Crystal Griffin	Children's Ministry Administrative Assistant
Jessica Nelson	Children's Ministry Administrative Assistant
Kasey Ogden	Children's Ministry Administrative Assistant

Church Leadership:

Elders (10)..... Kevin Bartlett, Chairman

Church Membership:

Active Membership	1,431
Average Worship attendance	1,372
Average Study Groups attendance	734

Services:

Traditional Worship at 8:15am and 11:00am

Contemporary (Blended) Worship at 9:30am

Modern Worship at 11:15am

Sunday Night Activities for children and teens, Bible Studies for adults

Life Groups for adults and older teens throughout the week.





Job Description:

Associate Minister (Discipleship & Care)

FAIRMOUNT CHRISTIAN CHURCH

The Associate Minister (Discipleship & Care) of the Fairmount Christian Church will work toward the church's mission achievement: Developing followers of Jesus who love God, love people, and introduce the world to Christ.

Specifically, the Associate Minister (Discipleship & Care) will work toward mission achievement in overseeing ministries that directly work to provide Christian discipleship and pastoral care to the Fairmount Christian Church community.

The Associate Minister (Discipleship & Care) will work toward mission achievement through the church's vision by ...

- Developing and maintaining ministries that are Bible-centered.
- Developing and maintaining ministries that are committed to growth.
- Developing and maintaining ministries that are community-focused and globally-minded.
- Developing and maintaining ministries that are dedicated to excellence.

This will include but is not limited to the following ministries:

- Adult Christian education
- Bereavement ministry
- Pastoral care coordination
- Project Support
- Adult Discipleship programming
- Benevolence ministry
- Hospital calling
- Senior ministry

Essential Responsibilities and Duties:

- Build, recruit, equip, and train ministry leadership to lead adult small groups on Sundays and throughout the week.
- Coordinate and direct pastoral care between the lead minister and associate ministers, elders, and deacons so that a clear system of coordinated care is evident in the life of the church.
- Manage a fiscal budget that promotes the growth of Fairmount's adult discipleship strategy and invites the future growth of Fairmount to be maximized.
- Seek further opportunities to grow professionally as a minister of discipleship and care. This may include continuing education, attending conferences related to the job, or other professional skills workshops.
- Provide administrative support to ministry leader coordinators who are building a culture of discipleship and care at Fairmount.
- Work with the database coordinator to communicate key Fairmount event information for the church calendar and facilities.
- Create time for personal and corporate worship, Bible reading and study, prayer, and personal spiritual development.
- Work under the direct supervision of the Senior Minister and attend all staff meetings and Deacons Meetings, providing information to the Senior Minister as deemed necessary.
- Serve with 100% integrity, including serving within in the guidelines of the Personnel Manual and the limitations established by the Elders, overseen by the Senior Minister.
- Be involved in the general life of the congregation and encourage other adults to do the same.
- Maintain consistent communication with the Senior Minister, the staff, team leaders, volunteers, and the congregation at large.
- Be a team player, participating in and assisting as needed in ministry areas not necessarily related to direct responsibilities.

Job Skills Required:

- Bible and Theological Training preferred.
- Ability to recruit, train, and equip ministry leaders to serve and lead in ministry.
- Strong oral and written communication ability.
- Effective teaching/preaching ability.
- Effective vision casting in varying ministry spheres, with measurable results.
- Proficiency in relevant computer skills is preferred – such as word processing, spreadsheets, databases, email, and social networking.

The Senior Minister's responsibility to the Associate Minister (Discipleship & Care):

- Direct supervision
- Annual vacation and personal/ministerial growth opportunities
- Pastoral and prayerful support
- Appropriate compensation, evaluation and goal-setting